# What it all means for:

# Council Rock PRIMARY SCHOOL



## Brighton Blueprint 2022-23 Strategic Plan

Every Child, Every Day, Every Way

### Priority Area: Mental Health and Wellness

Goal (s): BCSD will support the development of the whole child by creating learning environments that foster overall mental health and wellness—socially, emotionally, and physically.

BCSD will provide an inclusive environment to address the individual needs of each child and to support the attainment of each student's goals.

- 1.SBET to review and create plan based on data
- 2. Program review for AIS/RTI
- 3. Admin to meet monthly with Director of Student and Family Engagement to discuss new students and concerns
- 4. Regular Meetings with Mental Health Team (2x/Cycle)

## Priority Area: Academic Excellence

Goal: BCSD will provide each student coursework that is challenging in order to promote individual growth. Each learner will be supported to maximize their potential, based on needs and interests. We will focus on culturally responsive and sustaining education practices by celebrating and accepting differences. We will support developing a growth mindset by all. We will develop strategies that emphasize creativity, innovation, culturally responsive practices, and the well-being of our students.

- 1. Parent Square utilization
- 2. Team meetings, Peer Collaboration/Observation
- 3. Maker Space/Mentality as the next "frontier" with HOM implementation

### Priority Area: The Student and Family Experience

Goal: BCSD will foster an environment where each student & family feels seen, heard, valued, supported, and safe to engage within our school community.

- 1. Reinstate family events at school such as movie night
- 2. Involve FRES students in activities at CRPS to bolster transition. Read Across America, Music in our Schools Month
- 3. Jeff to join PTSA monthly meetings to build stronger partnership
- 4. Tap into PTSA about suggestions for getting good feedback from the community regarding their own sense of belonging.

### Priority Area: Staff Support and a Collaborative Culture

Goal: BCSD will create a culture and environment that allows staff the opportunity to build connections and collaborate with each other.

- 1. Shout out board
- 2. Set aside faculty meeting time each month to do the exercise of "Going Deep" on the stories (Svetlana's activity done at Leadership Retreat)
- 3. Establish an observation schedule for peer work/cross building or classroom work
- 4. Index Cards from FRES to ensure Admin Class Visits regularly and throughout the year Kali
- 5. Continued work of extracurricular work of social committee that was well attended by staff in 2021-22 year
- 6. Restorative conversations with families

## Priority Area: Safety and Planning for the Future

Goal (s): BCSD will establish standards on school safety and security considering /systems, training, facilities plan, and evaluation.

BCSD will develop details for facilities master planning considering modernization and sustainability.

- 1. Create and share expectations of security guards
  - Daily expectations
  - De-escalation strategies
  - Cultural Sensitivity at least as much as our teachers
- 2. Quarterly safety team meetings with Professional Development involved and creating training protocols for all staff